Pre-Hire Assessments are the solution to today's hiring problems.

Be a part of the solution!

In the job seeker's market of today, HR professionals need better and better tools to keep up with changing culture and technology. Research by the US Office of Personnel Management and the Aberdeen Group states that pre-hire assessments create a more efficient and effective hiring process. Put simply, the use of effective assessments decreases the degree of error when making hiring decisions. More and more companies are adopting the use of assessment technology, and advancements in the industry foster opportunities for growth.

The Aberdeen Group collected data regarding the use of pre-hire assessment tools within "Best-In-Class" companies (highest performers) and "All Others".

The Numbers

Cash in on this trend among top-performing companies!

49%
Best-In-Class companies are 49% more likely to have a process to identify high-potential talent

95%
Best-In-Class companies are 95% more likely to have a consistent model for hiring

210%
Best-In-Class companies are 2.1X more likely to create successful profiles for top performers

Best-In-Class organizations recognize that there are multiple steps necessary to successfully hire the exact people who will cause the business to flourish. As such, they are more likely then their moderate- or low-performing counterparts to adopt and effectively utilize assessments.

The Facts

The US Office of Personnel Management *Assessment Decision Guide* mentions the effectiveness of assessment technology.

"Well-developed assessment tools allow agencies to specifically target the competencies and skills they seek."

"Selection errors have financial and practical implications on organizations."

"Using job-related assessment tools often results in more favorable applicant reactions to the selection process.

TALEXES
TALENT SOLUTIONS